



ZF Group · Graf-Zeppelin-Straße 1 · 91275 Auerbach

Electrified Powertrain Technology
Electronics

To whom it may concern

Department	Switches & Sensing Solution
From	ZF Friedrichshafen AG
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Conflict Minerals

Dear Customer,

Ever since its foundation, the ZF Group (ZF) has been committed to fair and transparent business management and always bases its activities on applicable law and jurisdiction in the countries in which it operates. Our ZF Code of Conduct, our corporate guidelines, and our principles of social responsibility are binding expressions of the central corporate values of ZF.

These include our commitment to sustainable development as well as our adoption of basic principles in the fields of human rights and working conditions, quality and environmental management, health and safety of employees, fair market behavior, and combating corruption.

One part of our compliance endeavours is the field of conflict minerals. ZF Friedrichshafen AG relies upon a Smelter Program that actively engages smelters to encourage participation in conflict-free certification programs, such as the RMI's Responsible Minerals Assurance Process (RMAP).

If you want to get further information about the Conflict Minerals Due Diligence Process of ZF Friedrichshafen AG or want to request the current ZF Conflict Minerals Report, please contact conflict_minerals@zf.com.

Kind Regards,

ZF Friedrichshafen AG

This letter is done automatically and is valid without signature.

Chairman of the Supervisory Board: Dr. Rolf Breidenbach
Board of Management: Mathias Miedreich (CEO),
Dr. Lea Corzilius, Michael Frick, Dr. Peter Holdmann, Andreas Moser
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